

***We talked to Mark Harrington from New Zealand about his experiences with Danish workplaces after being at COWI in Denmark for 1½ year...***



**What surprises you most working in a Danish company?**

I'm surprised how much work is done by Danish companies all over the world, it is very globally focused. The main difference I have noticed from New Zealand is that there is a higher focus on small teams working together on projects, a real focus on work life balance, and

there are a few more layers of bureaucracy.

**Which things do you really like about the Danish workplace?**

I like the focus on people and quality of life.

**What was challenging when you started working in Denmark, and how did you handle it?**

The communication style is quite direct, so it is important to be clear in what you mean otherwise you only get confused looks!

**Do you have some tips on how to adapt?**

Get amongst it, join in, and even if an event is going to be held in Danish still do it... you invariably learn something.

**Thanks so much for sharing your experiences and tips Mark**

What are your experiences with working for a Danish company? What surprises you the most? What do you appreciate? And what are you not too fond of?

Continue the discussion in [Aarhus](#), [Copenhagen](#) or [Odense](#), where Expat in Denmark and the Danish Society of Engineers (IDA) invite you for a workshop focusing on the Danish workplace culture!

**See you soon!**

